



leadingchange

Practical Tools for Leading in Times of Change

WHEN

March 11, 2016 - 8:30am to 4pm

June 10, 2016 - 8:30am to 4pm

November 2, 2016 - 8:30am to 4pm

WHERE

Lerning Point Center

Vancouver, Washington

WHO

Managers, Supervisors, Team Leaders, or Key Professionals who are faced with the realities of change.

Do you have what it takes to lead others during times of change? Is your team "change ready"? Are you? This intensive workshop will equip you with practical tools for leading yourself and others through challenging change and transition.

LEADING CHANGE is both about change and about teamwork. Both are challenging and both require leadership. The two concepts go hand in hand. Most transitions require teamwork, and most work teams are under constant pressure to adapt to increasing demands and diminishing resources.

When you have completed this workshop, you will have a roadmap for building change readiness in yourself and your team. You will also have practical tools for defining and navigating through the most challenging organizational changes.

YOU WILL LEARN HOW TO:

1. Build a collaborative team environment that is conducive to change and transition.
2. Accurately define organizational changes that will impact you and your team.
3. Define the principle of shared leadership and apply it to leading teams through change.
4. Apply practical tools for building change readiness, defining change, dealing with resistance, implementing change, maintaining focus, and fostering commitment.

CHANGE LEADER TOOLS:

- Change Readiness Tool
- Change Definition Tool
- Emotional Impact Tool
- Change Communication Tool
- Change Implementation Tool

WORKSHOP TOPICS:

- The Realities of Change
- The Context of Change
- Roadmap for Leading Change
- Becoming Change Ready
- Defining Specific Change
- Dealing with Resistance to Change
- Communicating During Change
- Implementing Change
- Real-life Application